



PULHAM MARKET PARISH COUNCIL

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Pulham Market Parish Council Equalities Policy.

1. Equalities Policy

Overview

Pulham Market Parish Council acknowledges the general duty placed upon it by the Equality Act 2010, in particular the public sector Equality Duty which came into force on 5 April 2011.

The Council will play its part in making society fairer by tackling discrimination and providing equality of opportunity for all. It will give *due regard* to the need to:

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act;
- advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- foster good relations between people who share a protected characteristic and people who do not share it.

Pulham Market Parish Council will not discriminate in relation to

- age
- disability
- gender reassignment
- pregnancy and maternity
- race – this includes ethnic or national origins, colour or nationality
- religion or belief – this includes lack of belief
- sex
- sexual orientation

This Policy was approved at a meeting of Pulham Market Parish Council on the. 12th February 2024

Signed

Cllr S Hewitt

Chair of Pulham Market Parish Council
See the footer for the renewal date.